

WMF ASSOCIATION CODE OF ETHICS

Goal: To establish a set of principles and practices of the Winter Magic Festival Association that will set parameters and provide guidance and direction for Association conduct and decision-making.

Code: Members of the Winter Magic Festival Association are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities in the Winter Magic Festival Association. Association members pledge to accept this code as a minimum guideline for ethical conduct and in addition to faithfully abiding by the constitution of the Winter Magic Festival Association shall:

1. Exercise reasonable care, good faith and due diligence when conducting all Festival affairs
2. Not use powers invested as members of the Winter Magic Festival Association for financial or pecuniary benefit
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in committee decision-making
5. Respect the diversity of opinions as expressed or acted upon by the Winter Magic Festival Committee and Association membership, and formally register dissent as appropriate
6. Promote a spirit of collaboration, cooperation, and partnership among all members

Approved, 26 November 2018.